



National Day Nurseries Association

★ Brighter thinking  
for early years

# Training & Development 2026

Supporting childcare practitioners  
to improve practice



[www.ndna.org.uk](http://www.ndna.org.uk)

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Support for families in every community



Early education that works for everyone



Inspirational early experiences

Get involved here:  
[ndna.org.uk/TheBestStart](http://ndna.org.uk/TheBestStart)

#WhereTheBestStartHappens



Nursery:  
where the  
best start  
happens

## High-quality, flexible and affordable training for the early years

National Day Nurseries Association (NDNA) is the membership association for day nurseries.

We are here to give you the reassuring, expert advice and time-saving resources that allow you to focus on what you do best, educating children in early years.

Our campaigning gives you a stronger voice and influence on issues critical to your business.

Our range of resources and services will help you to improve practice.

To find out more about NDNA membership and to join, please visit [www.ndna.org.uk/JoinUs](http://www.ndna.org.uk/JoinUs) or call the membership team on 01484 407070.

NDNA is a leading national provider of training courses, publications and specialist services that will increase practitioners' knowledge in vital areas of childcare: such as safeguarding, working with babies, or maths and literacy.

You will see in this brochure a range of training delivery methods, designed to meet your needs and budget. This includes face-to-face training in your setting, live virtual classroom delivery, as well as online courses that can be completed in your own time.

The brochure includes other specialist products, designed to help improve practice: from accreditation schemes in quality improvement and first aid, to helping with inspections and long-term programmes to support maths and additional needs children.

*“Thank you for this comprehensive training. I particularly enjoyed the way the trainer, Charlotte, used anonymised real-life incidents as examples. By explaining the situations while maintaining confidentiality, she made the safeguarding principles much more tangible and relevant. This approach greatly heightened my awareness of the circumstances that can arise in real-world settings.”*

*Ambourne House Day Nursery*

We train over 45,000 childcare practitioners a year



of our learners rate our training as good or excellent

For more information visit [www.ndna.org.uk/Training](http://www.ndna.org.uk/Training) or call 01484 407070 to book

# Face-to-face training



Our face-to-face training is suitable for early years practitioners, from entry level to leaders and managers. We can deliver training at your nursery or you can attend one of our live virtual courses.

The training will be delivered by one of NDNA's Associates, recruited for their expertise in the early years sector with many being former nursery owners, managers and inspectors.

Our associates can be available in the evenings or at weekends for inset day training.

See the list of courses over the page with information on half day or full day options, where applicable. Each course has a full description on our website. Visit [www.ndna.org.uk/F2F](http://www.ndna.org.uk/F2F) or call **01484 407070** to book.

Prices correct at the time of printing.

## In-house training

Let NDNA come to you!

Contact us on **01484 407070** to find out more about training your team at your nursery.

The prices below include places for up to 16 delegates on a weekday. If you require more places or a quote for weekend delivery prices, please contact us.

### Prices (member/non-member)

Half day (three hours) from £625/£810

Full day (six hours) from £870/£1,115



FEATURED FACE-TO-FACE COURSE

## Brilliant Babies – Working With Birth to Two-Year-Olds

Provide the highest quality care to babies and toddlers.

- **Duration:** Full day
- **Who should attend:** Practitioners new to working with babies or those wishing to refresh their practice
- **Level:** Introductory.

### What will I learn?

This course will show practitioners how they help babies make sense of the world around them. Your role is vital in supporting healthy brain development as you form secure attachments and provide stimulating environments.

### Key topics:

- The wonder of babies
- Your role in babies' brain development
- The importance of attachment and "attunement"
- Communication and Language with babies
- An enabling environment for babies, now including outdoors
- Treasure baskets and heuristic play.

*"We were absolutely delighted with the Brilliant Babies training delivered to our team earlier this year. Over 12 of our practitioners took part and the impact has been enormous.*

*The day was so valuable - practitioners described the training as uplifting, relatable and full of those "lightbulb moments" that stay with you. Many are still talking about it now and continue to refer back to what they learned.*

*One of the things we appreciated most was how thoughtfully the training was delivered. It was pitched perfectly for everyone - from our least confident practitioners right through to our most experienced team members. Each person felt included, supported and able to engage fully.*

*The session really helped us reflect on how we support our babies and has sparked positive changes in our daily practice. We've adapted the way we observe babies' cues, how we set up our environments and how we communicate with our youngest children. These changes have already made a meaningful difference.*

*We're incredibly grateful for this training and the boost it has given our team. We would wholeheartedly recommend NDNA's Brilliant Babies programme to any setting looking to deepen their understanding and practice with babies."*

*Stephanie Dickinson, My Shooting Stars Nurseries Ltd*



# Face-to-face training courses

The courses below are available for all nations unless stated otherwise. The length of the course will be shown as HD or FD, representing half day or full day. For the full aims and objectives of each course, please see the face-to-face training page on our website [www.ndna.org.uk/F2F](http://www.ndna.org.uk/F2F)

## Practitioner courses

### Autism Awareness in Early Years (HD)

Develop your knowledge and awareness of Autism Spectrum Disorder (ASD) to improve the experiences of children in your setting.

### Brilliant Babies - Working with Birth to Two-Year-Olds (FD)

Every interaction counts – provide the highest quality care to babies and toddlers.

### Communication & Interaction - Strategies for Children with SEND/ASN/ALN (FD)

Learn communication strategies for children with SEND/ALN/ASN.

### Developing Quality Outdoor Provision (FD)

Provide quality outdoor experiences for children.

### Developing Resilient Children (HD)

Increase practitioner confidence in supporting children's mental and emotional well-being.

### Developing Self-Regulation, Supporting Well-Being (HD)

Strategies for helping children to regulate their own emotions and behaviour.

### Observation, Assessment and Planning (FD)

Improve outcomes for children by making this professional skill central to your practice.

### Outdoor & Risky Play (HD)

Be confident your outdoor environment supports risky play.

### Positive Attachment (HD)

Strategies to support children to develop positive attachments.

### Positive Behaviour in Early Years (FD)

Strategies to support and encourage positive behaviour in young children.

### Terrific Two-Year-Olds (FD)

A full day in-house training course for practitioners responsible for the care, education and development of two-year-olds.

## Manager/Leader courses



### Baby Room Leader (FD)

Lead your team to high-quality practice for babies and toddlers.

### Effective Team Leadership (FD)

For newly appointed team leaders or deputy managers about to be promoted, learn the fundamentals of people management.

### Leadership and Management Training (FD)

We will equip you with the leadership and management skills needed to raise your setting's practice to outstanding levels.

### Supporting Staff Well-Being and Resilience in Early Years (FD)

Strategies for nursery managers to improve the emotional intelligence and well-being of your team.

***“I enjoyed the amount of information given in the training. Claire was so knowledgeable able to give real life situations. The course over all was very motivating and I can't wait to share with my team!”***

*Shooting Stars Hinckley*

## Courses specific to settings in England

### Advanced Safeguarding Training for Nursery Designated Safeguarding Leads (DSLs) (FD & online)

This two-part training course will give you the skills to be a DSL in a nursery or early years setting and the ability to deliver safeguarding training to your team.

### Basic Child Protection and Safeguarding Training for Early Years (HD or FD)

Early years providers must train all staff in understanding safeguarding policy and procedures and ensure staff have up-to-date knowledge of safeguarding issues.

### Characteristics of Effective Teaching and Learning (FD)

Vital for lifelong learning – embed the Characteristics of Effective Teaching and Learning in your setting.

### Developing Confidence with Your Ofsted Inspection (FD)

Approach your inspection with confidence.

### Developing High-Quality Practice (FD)

Raise your quality to outstanding – learn what steps you and your team need to take.

### Expressive Arts and Design (HD)

Develop children's artistic and cultural awareness to support their imagination and creativity.

### EYFS Mathematics (HD)

Learn how to deliver a fun and playful EYFS educational programme for mathematics.

### Introduction to the Early Years Foundation Stage (EYFS) (HD)

Understand the EYFS and what this means for your practice. This course includes the most recent updates.

### Quality Teaching in the Early Years (FD)

Become an effective teacher to help children reach their full potential.

### Supporting Children with SEND (FD)

Improve early education experiences and outcomes for children with SEND.

### The Role of the SENCO (FD)

This advanced level course outlines the key knowledge you need to carry out this role.

## Courses specific to settings in Wales



### Introduction to Recruitment and Selection (HD)

Safer practice in recruitment means thinking about the welfare of the children at every stage.

### Motivation and Employee Engagement (HD)

Improve staff performance and morale through motivation and employee engagement.

### Running a Successful Nursery Business (HD)

This course will help you gain greater knowledge, skills and awareness around the principles of running a viable and sustainable nursery business.

### Traumatic Situations (HD)

Consider the implications for behaviour and the effects of traumatic situations on children, families and practitioners.

## Courses specific to settings in Scotland



### Curriculum for Excellence (HD)

Discover best practice for implementing the Curriculum for Excellence.

### How Good is Our Early Learning and Childcare? (HD)

Improve your self-evaluation through your understanding of the 'How Good is Our Early Learning and Childcare' document.

### Listen to Me: Gathering Children's Views on Children's Rights (HD)

Understand how to use your observational skills to show that children in your nursery understand and exercise their rights – including non-verbal children and babies.

See our face-to-face training page on our website: [www.ndna.org.uk/F2F](http://www.ndna.org.uk/F2F)

See our face-to-face training page on our website: [www.ndna.org.uk/F2F](http://www.ndna.org.uk/F2F)

# Live Virtual Classroom courses



Our live virtual classroom (LVC) courses offer an immersive, interactive experience with a live trainer, without the need to travel. Participants can ask questions of the trainer and take part in group activities during the training.

We offer a regular calendar of courses to choose from. Courses are delivered through 90 minute live sessions with gap tasks between each session. For example, a four-module course is delivered across four 90 minutes sessions, spread over seven to ten days.

The courses have been written so that they are applicable to settings in England, Scotland and Wales, unless stated otherwise.

Prices correct at the time of printing.

## Practitioner courses

### Autism Awareness in Early Years - two modules

Develop your knowledge and awareness of Autism Spectrum Disorder (ASD) to improve the experiences of children in your setting.

### Brilliant Babies - four modules

Practitioners will learn how they can help babies make sense of the world around them through the highest quality care.

### Building Your Nursery Curriculum - England - one module

Strategies for developing a strong nursery curriculum.

### Developing High-Quality Practice - England - four modules

Learn how to deliver outstanding practice across your provision.

### Effective Team Leadership - four modules

Become an effective team leader in your setting.

### Introduction to the Early Years Foundation Stage (EYFS) - two modules

Understand the EYFS and what this means for your practice. This course includes the most recent updates.

### Positive Behaviour in Early Years - four modules

Learn a range of strategies to support positive behaviour in early years settings.

### Power of Play with Babies - one module

Learn how to facilitate both child and adult-led play opportunities for babies.

### Quality Interactions with Babies - one module

Find best practice ideas and tools to provide high-quality interaction for babies in your care.

### Developing Self-Regulation, Supporting Well-Being - two modules

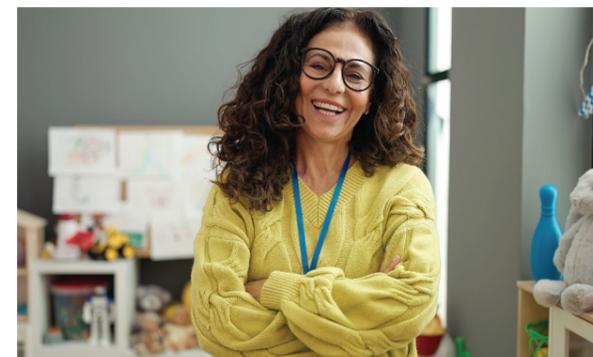
Strategies for helping children to regulate their own emotions and behaviour.

### Supporting Children with SEND - England - four modules

Improve early education experiences and outcomes for children with SEND.

See our training calendar here:  
[www.ndna.org.uk/Calendar](http://www.ndna.org.uk/Calendar)

## Manager/Leader courses



**Advanced Safeguarding for DSLs - England - four modules**  
Become a designated safeguarding lead and gain the skills to deliver safeguarding training to your team.

### Baby Room Leader - four modules

This will help nursery baby room leaders to drive high-quality practice within under twos provision at your setting.

### Developing Confidence with Your Ofsted Inspection - England - four modules

Approach your inspection with confidence.

### Leadership and Management - four modules

Learn the leadership and management skills needed to raise your setting's practice to outstanding levels with this series of webinars.

### Supporting Staff Well-Being and Emotional Resilience - four modules

Nursery managers will get strategies to improve the emotional intelligence and well-being of their team.

### The Role of the SENCO - England - four modules

This advanced level course will give you the knowledge you need to meet the statutory requirements of the SEND Code of Practice.

### Toddler Room Leader - four modules

Lead your team to deliver high-quality practice for toddlers.

*“Sue delivered a full day Advanced Safeguarding Training session on a Saturday to our site and room leadership teams.*

*The planning and content of the training was well implemented and every aspect was covered in a clear, detailed way. The training was engaging, informative and in depth.*

*Sue brought real life experience and examples to the training which made it extremely interesting and supported team members with understand terminology and supported them by relating the training to practice.*

*Everyone enjoyed the session and many commented it was the best way it has been delivered to us. I would recommend the training to any team who are wanting this level of training for the first time or as a refresher.”*

*Alison Turner, Area Manager, Muddy Boots Leeds*



## Price list (member/non-member)

- Advanced safeguarding - £150/£205
- Four modules - £94/£127
- Two modules - £61/£82
- One module - £31/£42

See our Live Virtual Classroom page on the website for course dates: [www.ndna.org.uk/LVCs](http://www.ndna.org.uk/LVCs)

See our live virtual classroom and webinars page on the website for course dates:  
[www.ndna.org.uk/LVCs](http://www.ndna.org.uk/LVCs) or call 01484 407070 to book your place



**NDNA Training calendar April-June 2026**

National Day Nurseries Association

\*Brighter thinking for early years

● Four modules, starting on this date (€94 or £127 for the Advanced Safeguarding course) ● Two modules, starting on this date (€61) ● One module, starting on this date (€31)

| April 2026 |      |      |       |     | May 2026 |      |      |       |     | June 2026 |      |      |       |     |
|------------|------|------|-------|-----|----------|------|------|-------|-----|-----------|------|------|-------|-----|
| Mon        | Tues | Weds | Thurs | Fri | Mon      | Tues | Weds | Thurs | Fri | Mon       | Tues | Weds | Thurs | Fri |
|            |      | 1    | 2     | 3   |          |      |      |       |     | 1         | 2    | 3    | 4     | 5   |
|            |      |      |       |     | 4        | 5    | 6    | 7     | 8   | 6         | 7    | 8    | 9     | 10  |
|            |      |      |       |     |          |      |      |       |     | 11        | 12   | 13   | 14    | 15  |
|            |      |      |       |     |          |      |      |       |     | 16        | 17   | 18   | 19    | 20  |
|            |      |      |       |     |          |      |      |       |     | 21        | 22   | 23   | 24    | 25  |
|            |      |      |       |     |          |      |      |       |     | 26        | 27   | 28   | 29    | 30  |

For more information on Live Virtual Classroom (LVC) training and to book, email [training@ndna.org.uk](mailto:training@ndna.org.uk) or call 01484 407070

Find out more about LVCs on our website at [www.ndna.org.uk/LVCs](http://www.ndna.org.uk/LVCs)

## Advanced Safeguarding - England

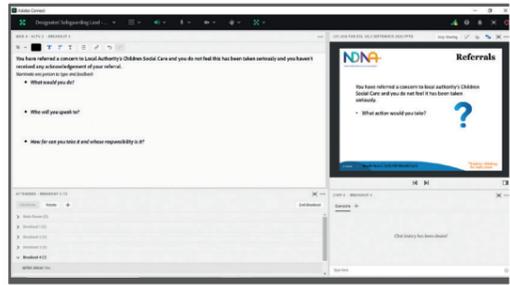
Gain the skills and ability to be a designated safeguarding lead and deliver safeguarding training to your team.

### Course details

This LVC training consists of four 90 minute modules that will be delivered one module at a time. The course will be completed over a period of two weeks with a gap task between each module.

The online Train the Trainer course is completed following the completion of the four LVC modules.

- **Duration:** Four x 90 minute modules and online training course
- **Who should attend:** Nursery professionals acting as the DSLs. Learners must complete a basic safeguarding course, such as NDNA's Safeguarding and Child Protection - An Introduction training, beforehand (see page 14).



### Sharing ideas:

Learners can be separated into online "breakout rooms" to complete group activities and then feedback via the chat function.

The LVC courses maintain the benefit of group learning that you can get from face-to-face courses by facilitating discussions and the sharing of ideas with fellow delegates.

### What you learn in part one of the course (abridged):

- The roles and responsibilities of the designated safeguarding lead
- Dealing with allegations against staff
- Strategies to support online safety for children, parents and staff
- Evaluate own practice in regard to safeguarding practices with a safeguarding audit.

### What you learn in part two of the course:

This course provides you with the practical skills and knowledge to train your team with the Basic Child Protection course (available once you have completed Train the Trainer course). Topics include:

- How to train a staff team
- The teaching and learning cycle
- Identifying barriers to learning and;
- How to download the training resources for your team.



## Online training



Train at a time and place to suit you.

### Special offer bundles

Make huge savings on online training with our online course bundles.

The member exclusive core training bundles include 20 essential and mandatory training course titles heavily discounted for NDNA members. Our range of courses includes safeguarding and child protection, food hygiene and working with babies. With no expiry date on your purchase, NDNA's online bundles are ideal for making long term savings on your training budget.

You will receive one enrolment key that identifies learners as working for your nursery.

For more details please go to the website:  
[www.ndna.org.uk/OnlineTraining](http://www.ndna.org.uk/OnlineTraining)



### 50 short courses for £140



### 25 courses for £330



### 50 courses for £550



### 50 Short Online Courses Bundle: £140.00

Access any of our bite-size short course range at a hugely reduced price, saving members £159.50 and non-members £279.50. Separate course bundles are available for each nation.

### 100 courses for £830



### 250 courses for £1,655



### 500 courses for £2,760



*"We have been using the NDNA Development Zone for many years here at Rainbow. The team find the online platform easy to use and the modules are clearly laid out and easy to navigate. Staff have access to a wide range of training to support their knowledge and understanding of early years. We find that if we do have any technical issues or even a question, the customer care and efficiency from NDNA is always very efficient and helpful."*

*Rachael Gurney, Head of Operations, Rainbow Day Nursery & Pre-School*

## Bite-size short courses, only £5.99 for members

### Biting: Responding Sensitively

Learn how to address biting incidents appropriately and how to prevent such incidents in the future.

### Motivating Boys: A Quick Guide

Understand how to plan your environment to ensure it excites and motivates both genders.

### Prevent Duty and Fundamental British Values - England

Understand your requirements under the Prevent Duty and promote fundamental British values appropriately.

### Realising the Ambition: Being Me - Scotland

Develop an overall understanding of the practice guidance "Realising the Ambition: Being Me."

### SEND: Courageous Conversations

Tips and advice on how to conduct conversations on sensitive issues.

### SEND: Education, Health and Care Plans

Increase your knowledge of the education health and care needs, assessments and planning processes.

### SEND: Working with Parents

Build positive and trusting relationships with parents of children with SEND.

### The UN Convention on the Rights of the Child

Learn how to embed children's rights into everyday practice.

### Transitions: Supporting Children Through Change

Help children become resilient by supporting them through key transitional periods.



## Core and mandatory training courses - from £9.99 for members

### Level 2 Food Safety & Hygiene

Meet the legal and curriculum requirements for preparing, handling, cooking and serving food in the nursery.

### Level 2 Health & Safety

Meet the requirements of UK health and safety law with this course that covers all aspects within a nursery.

- One course - £9.99 each
- 10 courses - £8.50 each
- 25 courses - £7.00 each
- 50 courses - £6.00 each

### Basic Child Protection - Scotland

Understand how to keep children safe with this Introduction to Child Protection (Scotland) course. This online course will give you extra reassurance and confidence in your practice to recognise signs of harm and protect children.

### Level 2 Award in Safeguarding (Accredited by Qualifi)- England

Understand safeguarding policy and procedures and gain up-to-date knowledge of safeguarding issues.

### Safeguarding Children in Wales - Wales

This course has been designed to help you develop a greater understanding of safeguarding legislation and procedures in Wales, in line with Group B requirements of the NMS.

## Core childcare practice courses - £17.99 for members



### Baby Room Leader

Lead your team to high-quality practice for under twos.

### Exemplary Practice with Babies

Learn advanced strategies for working with babies.

### Exemplary Practice with Three to Five-Year-Olds

Discover advanced strategies for pre-school room practitioners.

### Exemplary Practice with Two-Year-Olds

Learn advanced strategies for working with two-year-olds.

### EYFS: Supporting Birth to Two-Year-Olds - England

Increase your knowledge of how to effectively support birth to two-year-olds in their learning and development.

### EYFS - Supporting Three to Five-Year-Olds in the EYFS - England

Learn the standards providers must meet to ensure children learn, develop, stay safe and keep healthy.

## Childcare practice courses - £30.00 for members

### Child Development One: Speech and Language Skills\*

How to spot difficulties and what you can do to help.

### Child Development Two: Sensory Skills\*

Reduce incidents of adverse behaviour by enhancing sensory processing skills.

### Child Development Three: Motor Skills\*

Support children who are showing signs of difficulty with physical development.

### Child Development Four: Visual Perceptual Skills\*

Identifies difficulties and warning signs and promotes strategies to help children with visual perception skills.

\*These courses are excluded from our main bundle offers.

### EYFS : Supporting Two-Year-Olds in the EYFS - England

Provide the highest quality of care to two-year-olds in line with the EYFS.

### Making Sense of Summative Assessment

Develop your confidence in tracking children's progress in your setting.

### Promoting Positive Behaviour

Techniques to promote positive behaviour and address challenging behaviour.

### Safer Recruitment, Selection and Induction

Safely recruit and retain the best performing staff.

### SEND - Supporting Children with SEND

This course gives practitioners a clear and basic understanding of how to identify a child with SEND.

### Toddler Room Leader

Provide the highest quality of care for toddlers.



## Induction Pack (England) - £52.50 for members

### Induction Pack for new nursery starters

An induction pack for new starters that contains five e-learning courses:

1. Introduction to the Early Years Foundation Stage (EYFS)
2. Level 2 Award in Safeguarding
3. Level 2 Food Safety & Hygiene
4. Level 2 Health and Safety
5. Prevent Duty and Fundamental British Values.

Courses are for all nations, unless specified. To see the full course details and a preview of each course, please go to the website, via [www.ndna.org.uk/OnlineTraining](http://www.ndna.org.uk/OnlineTraining)

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# 200 member-only course bundle



Save money and upskill your team with 200 online course licences – exclusive to NDNA members.

This 200 course CPD bundle contains over 35 course topics designed to help improve practitioner skills in their day-to-day work with children.

**These courses will help your staff to better support children in: maths, literacy, SEND, well-being, physical activity and speech and language.**

## Online courses included in your membership

### Characteristics of Effective Teaching and Learning - England

Vital for lifelong learning – embed the Characteristics of Effective Teaching and Learning in your setting.

### Child Development: Birth to 5 Years

Support children to achieve their developmental milestones.

### Continuous Provision

Further support children's learning by enhancing continuous provision areas at your setting.

### Creative Storytelling in the Early Years

Support children's early literacy by developing your storytelling skills.

### Curriculum for Excellence - Scotland

Learn how to best implement the Curriculum for Excellence at your childcare setting.

### Effective Financial Planning and Management

An introduction to financial planning and management for nursery owners and managers.

### Effective Leadership and Management

Gain an overview of, and insight into, some key aspects of leadership and management in a nursery setting.

### Effective Marketing and Promotion

Learn the most effective marketing methods that will help your nursery stand out in your local community.

### Embedding Anti-Racist Practice in Wales - Wales

Supports practitioners in highlighting the importance of identifying and addressing issues of racism and embedding an anti-racist approach within the childcare setting.

### EYFS: Progress Checks at Age Two - England

Learn how to carry out EYFS progress checks for two-year-olds.

### Home Learning Environment

Learn how to support parents, helping them to create a positive home learning environment.

### Introduction to the EYFS - England

Learn the basics of the EYFS and begin your career in childcare.

### Introduction to Supporting Children with SEND - England

An introduction to business planning processes for nursery owners and managers.

### Let's Look at Evaluative Practice and Impact Measurement

Reduce achievement gaps and improve quality by evaluating your practice.

### Let's Look at Maths: Number

Help children learn their numbers from the very start.

### Let's Look at Maths: Shape, Space and Measure

Gain the skills to help young children's mathematical development, focussing on shape, space and measure.

### Let's Look at Phonics

A short introductory course that will give practitioners a basic understanding of phonics.

### Let's Look at Schemas

Understanding children's schematic behaviour is essential to supporting learning and development.



### Let's Look at Writing

Key skills and techniques to help children learn to write.

### Little Scientists Leading the Way

Inspire children to learn about the world through scientific experimentation.

### Managing Performance Through Effective Appraisal

A course for those responsible for conducting appraisals.

### Managing Time Effectively

Improve business performance with better time management.

### Maths: Making Maths Matter

Understand the basics and importance of maths in the early years.

### Maths: Mini Maths Explorers - Outdoors Challenge

Mud, the park, or the woods - outdoor activities that help children learn maths.

### Nurturing Well-Being and Resilience for All Staff

Improve staff performance through strategies to support emotional intelligence and resilience.

### Online Safety in Early Years

Learn a range of strategies and ideas to support online safety for children, staff and parents.

### Pedagogy: An Introduction

Find out how different pedagogical approaches can help children achieve deeper learning.

### Physical Activity in Early Years

Understand the importance of physical activity in early years for children's healthy development.

### Reflective Practice in Wales

Understand reflective processes and the benefits of reflective practice.

### SEND Awareness

Improve the outcomes and experiences of children with SEND.

### Strategic and Business Planning

An introduction to business planning processes for nursery owners and managers.

### Supporting Well-Being in the Early Years Workforce

Assess your own personal well-being and take appropriate steps to improve it.

### Terrific Two-Year-Olds

Provide high-quality practice for two-year-olds in your nursery.

### Theories and Approaches in the Early Years

Learn about the theories and approaches to early years that practitioners use to support child development.

### Vocabulary and Early Language Skills

Learn how to support children's vocabulary and early language skills.



Courses are for all nations, unless specified. To see the full course details and a preview of each course, please go to the website, via [www.ndna.org.uk/OnlineTraining](http://www.ndna.org.uk/OnlineTraining)

# Recorded Webinars



Our recorded webinars are produced by early years experts for the early years workforce. They are a cost effective way of sharing new information and providing practitioners with new skills and knowledge to improve their practice. The recorded webinars include practical guidance, useful tips and real life experiences. Each recorded webinar lasts up to one hour in duration.

The recorded webinars have been produced so they are applicable to settings in England, Scotland and Wales, unless stated otherwise.

## List of webinars only £10.50 for NDNA members

### Bite-Sized Solutions: How to Respond to Biting Behaviours

Feel more confident and equipped in handling biting incidents with empathy, professionalism and consistency.

### Building Safer Environments: Identifying and Reporting Low-Level Concerns in Safeguarding - England

Look at what is meant by low-level concerns, how to identify and act upon concerns you may have. The aim of the recorded webinar is that you build a safer environment through identification and reporting of low-level concerns.

### EYFS Safeguarding Reforms 2025 - England

Understand the new EYFS safeguarding reforms which come into effect September 2025. The recording will cover the key changes for each area and the implications this will have for your practice. It will look at the actions settings need to take to ensure compliance.

### Natural Play and Learning: A Guide to Treasure Baskets and Heuristic Play

Provide practitioners with knowledge, skills and confidence to use treasure baskets and heuristic play effectively with babies and young toddlers. Grounded in child development theory and best practice, the session explores how these approaches support babies' natural curiosity, physical development, sensory exploration and early thinking skills.

### Preparing for Ofsted Inspections: Insights into the Key Changes

Cover the significant changes in the new early years inspection toolkit and new operational guides, which replace the early years inspection handbook.

### Toilet Training: Why, When and How

Provide practitioners with strategies and practical ideas for supporting babies and toddlers to use the potty/toilet. We will also discuss positive strategies for supporting preschool children who have barriers to using the potty/toilet.



# Publications



NDNA offers a range of publications as essential guides on topics from recruitment and selection to working with children under three.

Many of our publications come with time-saving templates for you to use in your setting, including job descriptions, appraisal forms or continuous provision planning documents.

See the website for full details on each publication, including contents page and sample chapters: [www.ndna.org.uk/Pubs](http://www.ndna.org.uk/Pubs)

## FEATURED PUBLICATION

# Your Essential Guide to Working with Children Under Three

Provide the best possible care to children under three

### What will I learn?

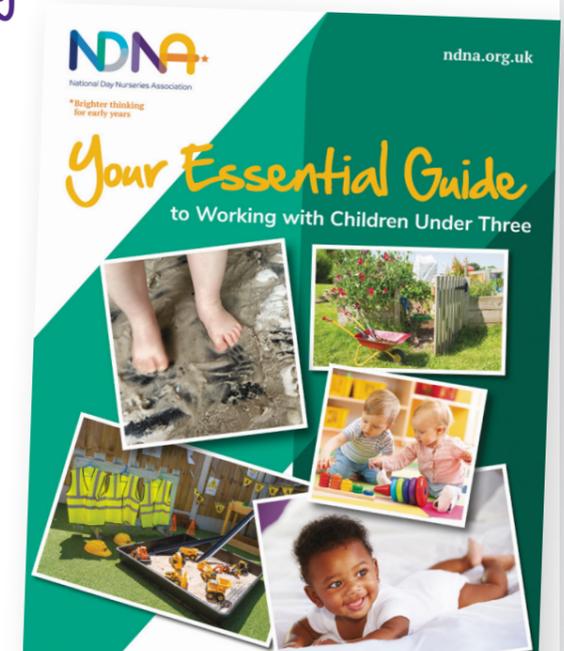
This publication will examine the miracle of growth and development, unveil the power of play and outline effective pedagogy. The publication offers examples of best practice, gives you fascinating facts to ponder, reiterates the importance of attachment and takes a deep dive into a child's journey through their formative years of life.

Infused with informative text and captivating illustrations, this book is a treasure trove of insights, research and practical strategies to equip you with the tools required to provide the best possible care and support for the youngest members of our society.

Whether you are new to working in the early years or are a seasoned practitioner, as professionals you play a vital role in shaping the foundation of a child's life. We hope that 'Your Essential Guide to Working with Children Under Three' will serve to inspire, educate and empower you to support the children in your setting and make every day an opportunity for learning and discovery.

### Key topics and chapters

- Understanding brain development
- Positive attachment and co regulation
- The importance of play
- How children under three learn
- Emotional & social development
- Plus many more exciting chapters!



Buy your copy here:



[ndna.org.uk/UnderThree](http://ndna.org.uk/UnderThree)



### Accident Forms

A5 publication £12.30 M £14.76 NM

Keep an accurate record of accidents in your nursery with these accident forms, including carbon copies. A bilingual version of this publication is available for Wales members.



### Birth to 5 Matters

A4 publication £10.25 M & NM

Guidance to support the introduction of the Revised Early Years Foundation Stage in England.



### Children's Well-Being

A5 publication £15.50 M £19.50 NM

Get tips to tune into children's emotions and increase levels of well-being.



### Citation Safety Poster Pack of Three

£18.00 M £25.80 NM / Individual £13.20 M £15.84 NM

Ensure the safety of the children and staff within your setting with Citation's A3 professionally laminated health and safety posters pack, including: Fire Safety, Control of Substances Hazardous to Health (COSHH) and Manual Handling.



### Early Years Foundation Stage - Statutory Framework

A5 publication £6.00 M & NM

New Revised Statutory Framework for the Early Years Foundation Stage (EYFS), professionally printed and bound.



### Effective Inductions

Digital publication £24.00 M £30.00 NM

Effective inductions result in improved staff competency, better staff retention and continuity of care for children in your setting.



### Early Years Foundation Stage Nutrition Guidance

A5 publication £5.25 M & NM

This guidance is for group and school-based providers and childminders in England.



### EYFS - Development Matters 2020

A5 publication £7.25 M & NM

Early Years Foundation Stage - Development Matters September 2020.



### EYFS - Progress Check at Age 2

A5 publication £5.80 M & NM

This non-statutory guidance is for early years practitioners working with children aged between 2 and 3.



### EYFS Pack

£23.00 M & NM

Get all four EYFS books in this pack for a discounted price.



### Home Learning

A5 publication £14.50 M & £17.85 NM

This guide provides strategies to support your children and parents with their home learning environment.



### Leadership and Management Pack

Digital publication £80 M £145.00 NM

Four essential guides for leaders and managers at a discounted price.



### Loose Parts

A5 publication £16.50 M £20.95 NM

Ideas for using loose parts across all areas of the curriculum.



### Outdoor Play

A5 publication £21.50 M £27.50 NM

Improve your outdoor play area to encourage children's learning.



### Peer Observation - Developing Skilful Practitioners

Digital publication £12.00 M £30.00 NM

Effective peer observations lead to high-quality interactions and improved staff performance.



### Planning in the Here and Now

A5 publication £12.00 M £15.50 NM

Give your nursery children new, individual learning experiences through spontaneous planning with this publication.



### Recruitment and Selection

Digital publication £36.75 M £108.00 NM

The advice in this book will help you recruit high-quality and committed staff.



### Starting Your Day Nursery

Digital Publication £15.75 M £20.99 NM

NDNA's step-by-step guide to opening your new nursery business.



### Supervisions and Appraisals

Digital publication £21.50 M £27.50 NM

Improve staff performance through effective supervision and appraisal.



### Your Essential Guide to Working with Children Under Three

A4 publication £23.00 M £29.00 NM

Provide the best possible care to children under three.



#### KEY:

M = member price and NM = non-member price

See the website for full details on each publication, including contents page and sample chapters. [www.ndna.org.uk/Pubs](http://www.ndna.org.uk/Pubs)

COMING SOON - New titles are added throughout the year. Please check our website for latest products. [www.ndna.org.uk/Pubs](http://www.ndna.org.uk/Pubs)

# Become a PANCo Pioneer



NDNA's PANCo qualification gives early years educators the robust knowledge base, practical skills and confidence they need to lead and support change.

Only 20% of five-year-olds are meeting the 180 minutes of physical activity guidelines and just one in five children eat five portions of fruit and vegetables a day. We know it's more important than ever to ensure children are active and have good nutrition, both at home and in nursery. Our PANCo training equips a dedicated practitioner with the tools, knowledge and skills needed to support children to thrive through healthy eating and physical activity.

### What is involved?

- An internationally recognised qualification that gives you full Physical Activity and Nutrition Coordinator (PANCo) status
- Flexible, step-by-step online learning with tutor support
- A bespoke Start life Well Assessment tool that enables you to benchmark your setting against best practice in healthy eating and physical activity and make positive steps towards change.

The PANCo qualification is ideal for early years practitioners with an enthusiasm and interest in the health and well-being of children and families, as well as passion for leading positive change within their workplace.

### Qualified PANCos will learn how to:

- Develop their skills and confidence to become an agent of change
- Assess, monitor and measure the health and well-being needs of their own setting using current research, PANCo standards (Start Life Well) and national guidelines that supports the well-being of children, families and staff
- Support parents and families with healthy eating and physical activity at home
- Embed physical literacy throughout your setting
- Help your setting to meet and exceed Ofsted's expectations around the health and well-being of children, families and your team
- Build a reputation as a setting that cares about the health and well-being of its children, families and workforce.

### Get up to speed with PANCo

NDNA offers a free 'Get up to speed with PANCo' course which assists settings in identifying whether the NCFE CACHE Level 4 training and qualification suits them.

Within 20 minutes, early years professionals in a setting can undertake the 'Get up to Speed with PANCo' course.



*"The PANCo course has been an invaluable experience, providing me with the knowledge and practical skills to enhance the health and well-being of the children at our nursery."*

### Improving the well-being of children, families and staff

## -Start Life Well

Start Life Well is a complete online well-being framework that ensures that the whole setting reinforces the value of physical activity, healthy eating and emotional well-being in everything that they do.

NDNA PANCo Pioneers automatically complete Start Life Well as part of the PANCo training programme, giving their setting Start Life Well Gold Award.

Settings can purchase Start Life Well as a stand-alone assessment, giving them a clearer vision of whether or not they are ready to identify a professional to undertake the PANCo qualification or alternatively, in order to renew their Start Life Well status.

*I've gained a deeper understanding of nutrition, meal planning and how to create an environment that promotes healthy eating habits.*

*It has not only enriched my professional development but also enabled me to make a tangible difference in the lives of the children we care for."*

*Keri, Nursery Rhymes and Jabberwocky Club*

PANCo - £220.50 for members  
Start Life Well - £76.00 for members

Find out more: [www.ndna.org.uk/PANCo](http://www.ndna.org.uk/PANCo)

## Inspection consultancy: From compliance to confidence

### NDNA In-house Support



**What is included:**  
NDNA offers two packages of support for settings to develop confidence and reassurance that they can meet renewed Ofsted inspection framework standards. Each support package visit is carried out by an independent advisor who will spend time in your provision reviewing current practice with all staff.

The aim of NDNA's support packages is not just about compliance. Our support packages are there to help settings demonstrate quality practice confidently under scrutiny.

#### Inspection consultancy: From compliance to confidence – standard package

This support package visit covers all areas of provision reviewed in line with the Early Years Inspection framework.

- The visit includes:
- A pre-visit review of the setting's online presence, e.g. website, reviews, reports, etc.
  - Review of evaluation areas against statutory requirements
  - Opportunities for leaders and staff to demonstrate confidence in describing key aspects of practice, e.g. curriculum progression, reducing barriers to inclusion
  - Overview of setting culture, such as staff well-being, safeguarding and parental engagement
  - Optional templates, e.g. inspection confidence checklist, staff survey.

Leaders will contribute to the development of a quality improvement plan during the visit, identifying strengths and focusing on recommendations for future development.

#### Inspection consultancy: From compliance to confidence – bespoke package

We also provide bespoke visits for providers that want to focus on a specific area of their practice. This may be beneficial for settings who have experienced recent change (such as opening a new room, delivering a new curriculum or turnover of key staff) or can support settings who have received inspection feedback which has highlighted a particular area for further improvement.

- Bespoke visits may focus on:
- One specific area of practice such as the toddler room or outdoor provision
  - The quality of teaching
  - The effectiveness of supervision
  - Parental engagement
  - Curriculum progression, etc.



#### The benefits of Inspection consultancy: From compliance to confidence include:

- An opportunity for all staff to experience an independent external evaluation of practice across your provision
- Empowers practitioners to review and develop their own practice
- Demonstrates to parents and professionals the setting's commitment to developing high-quality practice for all children
- Provides a comprehensive review of practice, giving practical ideas and strategies to further quality, tailored to your setting's individual needs.

Note: The focus of NDNA's support is on the quality of provision and not business consultancy (staffing, finance, premises, etc).

#### Prices for review of quality practice visits are:

**Full day standard package**  
Members - £870.00 Non-members - £1,116.00

**Full day bespoke package**  
Members - £870.00 Non-members - £1,116.00

Find out more on the NDNA website at [www.ndna.org.uk/InspectionConsultancy](http://www.ndna.org.uk/InspectionConsultancy)



# Millie's Mark



## The 'gold standard' accreditation for paediatric first aid in early years

### Now available in all nations!

Millie's Mark goes beyond legal requirements, requiring 100% of staff working directly with children to be qualified in paediatric first aid. It goes much further than this however, as childcare settings must demonstrate that the learning is kept alive and in the forefront of practitioners' minds, so they are confident, ready and capable should an emergency occur. Achieving Millie's Mark provides reassurance for parents that all childcare practitioners know what to do in a paediatric first aid situation, and acknowledges that children's safety is at the heart of your practice.

### Eligibility criteria

To apply for Millie's Mark, you must:

- Have 100% of staff working directly with children holding a paediatric first aid certificate (Millie's Mark does not have a preferred supplier for paediatric first aid training)
- Agree to let a Millie's Mark assessor visit with one day's notice
- Declare any serious incidents, accidents or deaths in the nursery and provide information about measures taken.

Nurseries, childminders, pre-schools and nursery schools can all apply for Millie's Mark accreditation.

### Accreditation process

The process takes from three to six months and accreditation lasts for three years. You must complete a training matrix, audit of practice and risk assessment and upload a floor plan and copies of all paediatric first aid certificates to the online portfolio. There is also a staff confidence audit to identify any areas where staff are less confident.

A mentor gives support throughout the process. Your evidence is fully assessed online with a sample of settings subject to a spot check nursery assessment visit. The final stage is the Millie's Mark panel who decide, based on the evidence, to award or refer. Settings awarded Millie's Mark will receive a certificate and be promoted on the website.

£327 for childminders and providers with 1-14 staff members

£399 for providers with 15-29 staff members

£474 for providers with over 30 staff members

*"It's brilliant, makes you think about your practice, which a lot of what you do you will find already meets the criteria you need. It keeps everyone refreshed and up-to-date as you are constantly revisiting procedures and checking in with staff. It also gives parents peace of mind that everyone in your setting is First Aid trained."*

Playpals Nursery



Find out more and sign up at [www.milliesmark.com](http://www.milliesmark.com) call 01484 407070 or email [info@milliesmark.com](mailto:info@milliesmark.com)

# In early years, Quality Counts.

Reflect, review and improve your practice to the highest quality standards.

# Quality Counts

Not yet ready for the full Certification Mark? Then start your preparation now:



### Certification Mark

Quality Counts is the only externally assessed accreditation scheme in the UK and is available worldwide.

The full Certification Mark involves using the framework to critically evaluate practice against a set of standards developed by early years experts. The standards look at leadership practices, staff capabilities, activities, environments and the health and well-being of children.

You will receive the support of a mentor as you work through the audit and provide written evidence of your exceptional practice.

At the end of the Certification Mark process you will receive a full assessment through a blend of virtual and on-site visits.

### The benefits

- ⬆ Demonstrate better outcomes for children at inspection
- ⬆ Show parents and professionals your commitment to developing high-quality practice for all children
- ⬆ Stand out from the competition by promoting your quality award to parents
- ⬆ Attract high-quality staff to your setting
- ⬆ Improve teamwork and communication.

£1,092.00 for members and £1,299.00 for non-members

Note - nurseries can set up a direct debit to pay for the Certification Mark.

### Online Audit and Review

If you need advice and support with self-evaluating the quality of service you provide then sign up to our online audit and review. Understand where you are now and what you need to do to reach the highest quality standards with feedback from an independent early years expert. You have 12 months access to this service and can upgrade to the Certification Mark at any point.

£278.50 for members and £350.00 for non-members

Upgrade to the Certification Mark from L2 to L3 for £900.00 for members £1,032 for non members

10% discount when you renew Quality Counts

*"Highly engaging and valuable insights that have positively influenced both our staff's professional development and the overall quality of care for the children in our nursery."*

*The support from NDNA has fostered a culture of continuous improvements within our nursery. Staff feel more confident in their roles and we've seen noticeable enhancements in child-led learning and safeguarding practices as a result."*

Little Rainbow Nursery (Stratford Site)

Find out more at [www.qualitycounts.org.uk](http://www.qualitycounts.org.uk) or call 01484 407070. You can sign up online at [www.ndna.org.uk/QualityCounts](http://www.ndna.org.uk/QualityCounts)



# NDNA Champions Programmes - England

Boost your team's confidence and skills in maths and SEND provision with NDNA's award-winning Champions programmes.



## Maths Champions

**Boost confidence and skills in maths with NDNA's award-winning Maths Champions programme.**

Maths Champions is a 12 months evidence-based online programme aimed at supporting staff to increase their knowledge and confidence in early maths, enabling them to create quality maths environments and enabling experiences which lead to improved maths outcomes for children. Maths Champions programme is funded through the Education Endowment Foundation (EEF) and the Department for Education (DfE) to offer 1,810 fully funded places on NDNA's Maths Champions programme for nurseries across England. The programme improves outcomes for children by embedding maths into play and activities.

Places are available from February 2026 to June 2026 .

**Our 12 month programme includes:**

- One-to-one support with our maths early years expert
- Online coaching course
- Core activities for all age groups
- Over 800 resources including 300 maths-related activities
- Live and recorded webinars.

The programme has been evaluated by external research partners.

**Studies show children involved made accelerated progress in maths over a 12 month period.**

**98% said their knowledge of supporting mathematical development had improved.**

**99% said the programme had a beneficial impact on the staff and children in their setting.**

**Member price £488.50**

Continuation fee £90.00

**Non-member price £1,270.00**

Continuation fee £110.00

## Championing **SEND** Special Educational Needs and Disabilities

**Increase support for children with SEND with our Championing SEND Programme.**

Championing SEND is a 12 months evidence based online programme aimed at supporting staff to increase their knowledge and confidence in supporting children with SEND, enabling them to create quality environments and enabling experiences which lead to improved outcomes for all children. The programme is led by a SEND Champion and Deputy Champion, nominated by the setting, who will coach the whole staff team.

**Our 12 month programme includes:**

- Two SEND courses for staff to develop their practice in relation to SEND
- Online coaching course
- Staff confidence and learning environment audits and action plans
- Core activities for all age groups
- A bank of resources related to supporting teaching, the environment and resources
- Live and recorded webinars.

This programme is designed to support the practice of the whole team and improve outcomes for all children with SEND and their families.

**We have supported over 3,014 Champions, including 149 SEND Champions.**

**97% found the confidence levels in their staff improved.**

**Member price £410.00**

Continuation fee £90

**Non-member price £520.00**

Continuation fee £110.00



# Keep informed about the things that matter

NDNATalk events keep you updated and enhance your practice with insights from expert speakers on important topics across all nations.

We regularly run NDNATalk events throughout the year.

Scan the QR code to see what events are planned:



Or reserve your seat here:  
[ndna.org.uk/NDNATalk](https://ndna.org.uk/NDNATalk)

To find out more and sign up, contact 01484 407070, email [champions@ndna.org.uk](mailto:champions@ndna.org.uk) or go to [www.ndna.org.uk/Champions](http://www.ndna.org.uk/Champions)





National Day Nurseries Association

# NDNA membership

## Support when you need it most



### Giving you a stronger voice

Join our campaigns and be heard by MPs, policy makers and Local Authorities. Join forces with peers at free UK-wide NDNA network forums and work together on common goals relating to your local area.



### Improving practice

Book high-quality training from NDNA. We can deliver to your team at your setting, through live virtual classrooms, or via our member-exclusive, low cost online training bundles.



### Keeping you more informed

Our regular events, email newsletters and membership magazine, Nursery News, make sure that you are always in the know.



### Saving you time

Download and use over 90 pre-written policy and procedure templates, giving you the security and reassurance that you are meeting all regulatory requirements.



### Expert advice for peace of mind

We can advise you on curriculum requirements, regulatory issues or inspections. Our legal helpline advises on legal matters, from employee issues, health and safety, or contracts with parents.



### Saving you money

We can save you money on nursery suppliers, day-to-day essentials, play resources and equipment, insurance, HR and health and safety advice, DBS checks and more.

Find your member benefits at [www.ndna.org.uk/MemberHub](http://www.ndna.org.uk/MemberHub) or to join, please visit [www.ndna.org.uk/JoinUs](http://www.ndna.org.uk/JoinUs)

For more information on any of our training and development programmes, call NDNA on **01484 407070** email [training@ndna.org.uk](mailto:training@ndna.org.uk) or visit [www.ndna.org.uk/Training](http://www.ndna.org.uk/Training)

### National Day Nurseries Association Head Office

National Early Years Enterprise Centre, Longbow Close, Huddersfield HD2 1GQ

### National Day Nurseries Association Scotland

SCVO Glasgow, Edward House, 199 Sauchiehall Street, Glasgow, G2 3EX

### National Day Nurseries Association Cymru

3 Connaught House, Riverside Business Park, Benarth Road, Conwy, LL32 8UB



@NDNAtalk @NDNAtalk /ndna.org.uk National Day Nurseries Association @NDNAtalk @NDNAtalk

YOU + NDNA = **Brighter thinking for early years**