

Additional actions to support members:

- ✓ Ran underfunded childcare campaign including week of Action in February to raise awareness about the financial issues nurseries face
- ✓ Updated letters for nurseries to send to MPs and parents regarding NICS and higher wages
- ✓ Chased DfE for impact assessment carried out in advance of the guidance and responses to questions from our members raised in February
- ✓ Shared DfE's own FAQs about the new guidance
- ✓ Checked NDNA's template parent contract is legally sound
- ✓ Created a template letter to explain charges to parents
- ✓ Supported members with their guidance challenges
- ✓ Shared letters from some of our networks to their local authorities with our members

Additional actions to support members:

- ✓ Continue to support a parliamentary petition to exempt nurseries from NKC increases
- ✓ Surveyed nurseries to find out how different LAs are dealing with the updated guidance
- ✓ Supported NDNA members and networks with specific LA issues
- ✓ Wrote to all English council CEOs about the impact new guidance has on nurseries and asked them not to add new terms to the model agreement
- ✓ Briefed MPs to ask questions in Parliament about NKC and guidance
- ✓ Surveyed members about recruitment and capacity challenges now that NKC changes had taken effect
- ✓ Asked Early Education Minister Stephen Morgan to pause implementation of the guidance and challenged DfE's decision to reject NDNA's suggestion

Additional actions to support members:

- ✓ Gave individual members opportunities to raise their concerns in the media
- ✓ Continue to gather case studies of members directly impacted by new school-based nurseries especially those who have successfully bid for funding from DfE
- ✓ Raised these case studies with DfE directly who reassured NDNA that no PVI would be threatened by new school nurseries and are chasing them for a response
- ✓ Completed our survey research and published it here ndna.org.uk/StaffingShortages
- ✓ Invited the Minister to speak at our conference where he was quizzed by us and members on the impact of government policy on the sector
- ✓ Invited Ofsted to come to give us an update on their progress with inspection changes

Additional actions to support members:



Expressed our concern over the short timescales for implementing the new inspection changes in November when they will only be published in September.

Get support on new charging guidance here:

ndna.org.uk/ChargingGuidance