



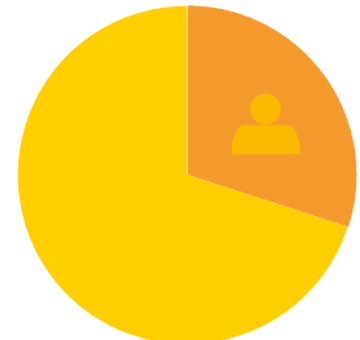
Please support our private and voluntary nurseries across Scotland

National Insurance Contributions and increased minimum wages will hit nurseries hard:

Nursery staff costs 75%



Restaurant staff costs 30%



This will add £2,200 per employee or £42,000 for an average nursery:



£2,200 a year per employee*

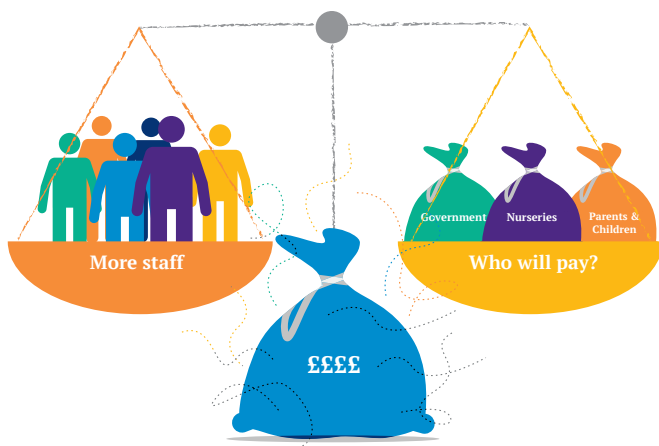


£42,000 a year for the average nursery*



9% increase to staff costs

*based Real Living Wage increases and 16 staff members



Government funding will not cover these costs – so who will pay? How will nurseries be able to afford to take on enough staff to expand funded childcare?

Please sign our petition and contact your local MP & MSP

www.ndna.org.uk/underfundedchildcare