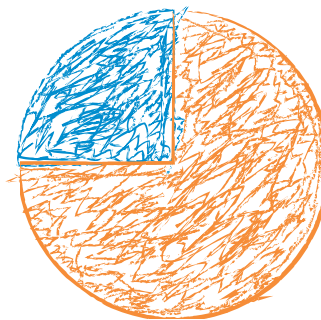




# Please support our private and voluntary nurseries across Scotland

National Insurance Contributions and increased minimum wages will hit nurseries hard:

Nursery staff costs 75%



Restaurant staff costs 30%



This will add **£2,200** per employee or **£42,000** for an average nursery:



**£2,200** a year per employee\*

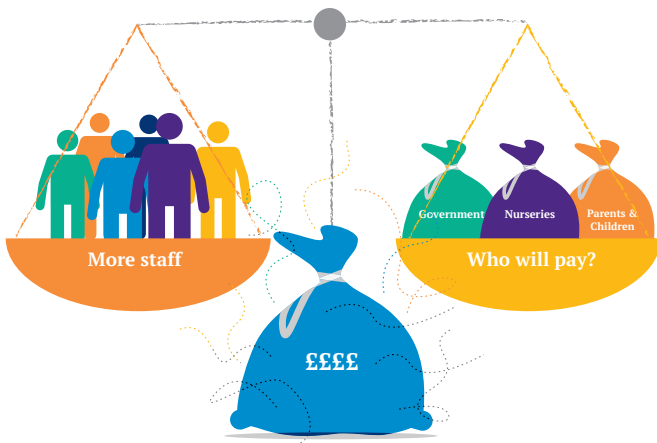


**£42,000** a year for the average nursery\*



**9%** increase to staff costs

\*based Real Living Wage increases and 16 staff members



Government funding will not cover these costs – so who will pay? How will nurseries be able to afford to take on enough staff to expand funded childcare?

Please sign our petition and contact your local MP & MSP

[www.ndna.org.uk/underfundedchildcare](http://www.ndna.org.uk/underfundedchildcare)