



# Training & Development Supporting childcare practitioners to improve practice



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# High quality, flexible and affordable training for the early years

National Day Nurseries Association (NDNA) is the membership association for day nurseries.

We are here to give you the reassuring, expert advice and time-saving resources that allow you to focus on what you do best, caring for children in early years.

Our campaigning gives you a stronger voice and influence on issues critical to your business.

Our range of resources and services will help you to improve practice.

To find our more about NDNA membership and to join, please visit www.ndna.org.uk/hub/join-us or call the membership team on 01484 407070.

NDNA is a leading national provider of training courses, publications and specialist services that will increase practitioners' knowledge in vital areas of childcare: such as safeguarding, working with babies, or maths and literacy.

You will see in this brochure a range of training delivery methods, designed to meet your needs and budget. This includes face to face training at open events or at your setting, live virtual classrooms and webinars, as well as online courses that can be completed in your own time.

The brochure includes other specialist products, designed to help improve practice: from accreditation schemes in quality improvement and first aid, to helping with inspections and long term programmes to support maths, literacy and SEND children.

"My knowledge is now completely up to date and I walked out feeling really confident. The trainer was knowledgeable and experienced; it made for a contained and comfortable environment where we could ask any questions."

Marie Gaughan, Bainton Road Nursery, Oxford



For more information visit www.ndna.org.uk/hub/training-resources or call 01484 407070 to book

# Face to face training



Our face to face training is suitable for early years practitioners, from entry level to leaders and managers. We can deliver training at your nursery, or you can attend one of our open courses.

The training will be delivered by one of NDNA's Associates, recruited for their expertise in the early years sector with many being former nursery owners, managers and inspectors.

Our associates can be available evenings or weekends for inset day training.

See the list of courses over the page with information on half day or full day options, where applicable. Each course has a full description on our website. Visit www.ndna.org.uk/hub/training-resources or call 01484 407070 to book.

Prices correct at the time of printing.

# Live virtual training

We deliver live virtual training on a variety of early years and business topics.

Prices are as below.

Prices (member/non-member)

4 modules - £79/£105 2 modules - £51/£68 1 module - £26/£35

To browse our current dates, go to www.ndna.org.uk/hub/training-resources, call 01484 407070 or email training@ndna.org.uk

# **In-house training**

Let NDNA come to you!

Contact us on **01484 407070** to find out more about training your team at your nursery.

The prices below include places for up to 16 delegates on a weekday. If you require more places or a quote for weekend delivery prices, please contact us.

Prices (member/non-member)
Half day (3 hrs) - from £525/£673
Full day (6 hrs) - from £725/£932





# **Brilliant Babies - Working with Birth to Two Year Olds**

Every interaction counts – provide the highest quality care to babies and toddlers

- Duration: Full day
- Who should attend: Practitioners new to working with babies or those wishing to refresh their practice.
- Level: Introductory

### What will I learn?

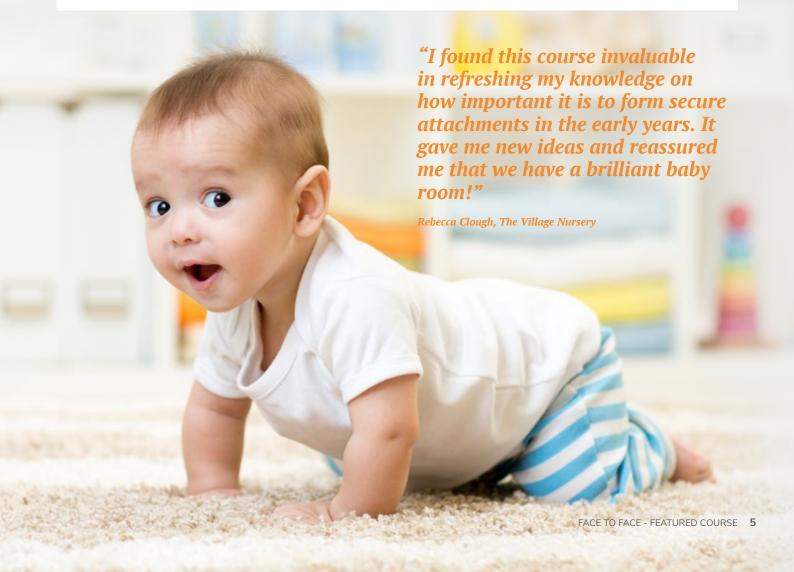
This NDNA childcare course will show practitioners how to help babies make sense of the world around them. Your role is vital in supporting healthy brain development as you form secure attachments and provide stimulating environments.

This course contains sections on tuning into babies' needs, improving communication sharing and maximising learning opportunities through care routines. All delegates receive a booklet containing key activity ideas to take back to the nursery.

### **Key topics:**

- The wonder of babies
- Your role in babies' brain development
- The importance of attachment and "attunement"
- Communication and language with babies
- An enabling environment for babies, now including outdoors
- Treasure baskets and heuristic play.

The course uses videos, group activities, a quiz, written material and interactive discussions to support learning.



# Face to face training courses

The below courses are available for all nations, unless stated. The length of the course will be shown as HD or FD, representing half day or full day. For the full aims and objectives of each course, please see the face to face training page on our website www.ndna.org.uk/hub/training-resources

### **Practitioner courses**

### **Autism Awareness in Early Years**

Develop your knowledge and awareness of Autism Spectrum Disorder (ASD) to improve the experiences of children in your setting.

# Basic Child Protection and Safeguarding Training for Early Years (HD or FD)

Early years providers must train all staff in understanding safeguarding policy and procedures and ensure staff have up-to-date knowledge of safeguarding issues.

# Brilliant Babies - Working with Birth to Two Year Olds (FD) Every interaction counts – provide the highest quality care to babies and toddlers.

### Positive Behaviour in Early Years (FD)

Strategies to support and encourage positive behaviour in young children.

### Terrific Two Year Olds (FD)

A full day in-house training course for practitioners responsible for the care, education and development of two year olds.

### Quality Teaching in the Early Years (FD)

Become an effective teacher to help children reach their full potential.

### Outdoor & Risky Play

Be confident your outdoor environment supports risky play.

### Attachment & the Key Person

Learn how the key person approach positively affects children's behaviour.

### Self-regulation - Supporting Well-being

Strategies for helping children to regulate their own emotions and behaviour.

### Manager/Leader courses



### Baby Room Leaders (HD)

Lead your team to high quality practice for babies and toddlers.

### **Developing Outstanding Practice (FD)**

Raise your quality to outstanding – learn what steps you and your team need to take.

### Induction, Supervision and Appraisal (HD)

A full induction for new staff and consistent supervisions are key components to improving staff performance and retention.

### Leadership and Management Training (FD)

We will equip you with the leadership and management skills needed to raise your setting's practice to outstanding levels.

### Effective Team Leadership (FD)

For newly appointed team leaders or deputy managers about to be promoted, learn the fundamentals of people management.

# Supporting Staff Well-being and Resilience in Early Years (FD)

Strategies for nursery managers to improve the emotional intelligence and well-being of your team.

See our face to face training page on our website: www.ndna.org.uk/hub/training-resources

### Courses specific to settings in England



### Preparing for Your Ofsted Inspection (FD)

Everything you need to get the best inspection outcome.

# Advanced Safeguarding Training for Nursery Designated Safeguarding Leads (DSLs) (FD + online)

This two-part training course will give you the skills to be a DSL in a nursery or early years setting and the ability to deliver safeguarding training to your team.

### Revised EYFS 2021 (HD)

Find out what the new framework means for your practice. This course will help you prepare and plan to implement the EYFS framework 2021.

### Courses specific to settings in Scotland



### Curriculum for Excellence (HD)

Discover best practice for implementing the Curriculum for Excellence.

### How Good is our Early Learning and Childcare? (HD)

Improve your self-evaluation through your understanding of the 'How Good is Our Early Learning and Childcare' document.

"Many thanks for organising our latest training. We found the training and trainer on Saturday excellent. The information was clear and focussed and our staff team are buzzing!"

Deborah Dillon, Serepentine Nursery

### Courses specific to settings in Wales



### Introduction to Recruitment and Selection (HD)

Safer practice in recruitment means thinking about the welfare of the children at every stage.

### Motivation and Employee Engagement (HD)

Improve staff performance and morale through motivation and employee engagement.

### Running a Successful Nursery Business (HD)

This course will help you gain greater knowledge, skills and awareness around the principles of running a successful nursery business, ensuring you can effectively maintain a viable and sustainable childcare business.



See our face to face training page on our website: www.ndna.org.uk/hub/training-resources

# **Live Virtual Classroom courses and webinars**



Our Live Virtual Classroom (LVC) courses and webinars offer an immersive, interactive experience with a live trainer, without the need to travel. Participants can ask questions of the trainer and take part in group activities during the training.

We offer a regular calendar of courses to choose from. Courses are delivered through 90 minute live sessions with gap tasks between each session. For example, a four-module course is delivered across four 90 minutes sessions, spread over seven to ten days.

The courses have been written so that they are applicable to settings in England, Scotland and Wales, unless stated otherwise.

Prices correct at the time of printing.

### **Practitioner courses**



### Autism Awareness in Early Years – 2 modules

Develop your knowledge and awareness of Autism Spectrum Disorder (ASD) to improve the experiences of children in your setting.

### Positive Behaviour in Early Years – 4 modules

Learn a range of strategies to support positive behaviour in early years settings.

### Brilliant Babies – 4 modules

Practitioners will learn how they can help babies make sense of the world around them through the highest quality care.

### Revised EYFS 2021 - England - 2 modules

This course will help you understand the key changes between the EYFS 2017 and the Revised EYFS 2021.

### Covid Born Babies - 1 module

Strategies to support babies and young children whose wellbeing and development may have been impacted by COVID-19.

Observation, Assessment and Planning – 4 modules Improve outcomes for children by making this professional skill central to your practice.

### Positive Attachment - 2 modules

Strategies to support children to develop positive attachments following the restrictions of lockdown.

### Developing Resilient Children – 2 modules

Increase confidence in supporting children's mental and emotional well-being.

ACE's – Supporting Children with Adversity - 1 module Strategies to support children who have had adverse childhood experiences due to the restrictions of the pandemic

**Developing Quality Outdoor Provision – 4 modules** Explore the benefits of learning outdoors on children's health, development and well-being

### Power of Play with Babies - 1 module

Learn how to facilitate both child and adult-led play opportunities for babies.

### Quality Interactions with Babies - 1 module

Find best practice ideas and tools to provide high-quality interaction for babies in your care.

EYFS: Expressive Arts & Design - England - 2 modules
Develop children's artistic and cultural awareness to support
their imagination and creativity.

# EYFS: Personal, Social and Emotional Development (PSED) - England – 2 modules

Practitioners will learn the importance of PSED as a prime area of learning in young children.

### EYFS: Mathematics - England - 2 modules

Learn how to put the EYFS educational programme for mathematics into practice across the 0-5 age range.

# Communication and Interaction for Children with SEND/ ALN/ASN – 2 modules

Support and promote speech, language and communication in early years children with SEND/ALN/ASN.

### Manager/Leader courses



Advanced Safeguarding for DSLs - England - 4 modules Become a designated safeguarding lead and gain the skills to deliver safeguarding training to your team.

### Baby Room Leader - 2 modules

This will help nursery baby room leaders to drive highquality practice within under twos provision at your setting.

### Leadership and Management - 4 modules

Learn the leadership and management skills needed to raise your setting's practice to outstanding levels with this series of webinars.

### Preparing for Your Ofsted Inspection – 4 modules

Discover everything you need to get the best Ofsted inspection outcome at your childcare setting.

### The Role of the SENCO - England - 4 modules

This advanced level course will give you the knowledge you need to meet the statutory requirements of the SEND Code of Practice.

### Supporting Staff Well-being and Emotional Resilience - 4 modules

Nursery managers will get strategies to improve the emotional intelligence and well-being of their team.

"The Advanced Safeguarding for DSLs course offers a great balance of input and activity and covers all the relevant points."

Kirklees Safeguarding Board



### **Price list (member/non-member)**

- Advanced Safeguarding £126/£168
- 4 modules £79/£105
- 2 modules £51/£68
- 1 module £26/£35

See our Live Virtual Classroom page on the website for course dates: www.ndna.org.uk/hub/training-resources



See our live virtual classroom and webinars page on the website for course dates: www.ndna.org.uk/hub/training-resources or call 01484 407070 to book your place



# **Advanced Safeguarding**

Gain the skills and ability to be a designated safeguarding lead and deliver safeguarding training to your team.

### **Course details**

This Live Virtual Classroom training consists of four x 90 minute modules that will be delivered one module at a time. The course will be completed over a period of two weeks with a gap task between each module.

The online Train the Trainer course is completed following the completion of the four LVC modules.

- **Duration:** four x 90 minute modules and online training course
- Who should attend: Nursery professionals acting as the DSLs. Learners must complete a basic safeguarding course, such as NDNA's Safeguarding and Child Protection - An Introduction training, beforehand (see page 15).



### **Sharing ideas:**

Learners can be separated into online "breakout rooms" to complete group activities and then feedback via the chat function.

The LVC courses maintain the benefit of group learning that you can get from face-to-face courses by facilitating discussions and the sharing of ideas with fellow delegates.

# What you learn in part one of the course (abridged)

- The roles and responsibilities of the designated safeguarding lead
- Dealing with allegations against staff
- Strategies to support online safety for children, parents and staff
- Evaluate own practice in regard to safeguarding practices with a safeguarding audit.

### What you learn in part two of the course:

This course provides you with the practical skills and knowledge to train your team with the Basic Child Protection course (available once you have completed Train the Trainer course). Topics include:

- How to train a staff team
- The teaching and learning cycle
- Identifying barriers to learning and;
- How to download the training resources for your team.



# Online training



Train at a time and place to suit you

With quizzes, videos and sample templates, our interactive online courses are designed to embed learning. Each course includes knowledge checks along the way and upon successful completion, learners are awarded a certificate that can be used to demonstrate ongoing professional development.

### **Online courses:**

Courses are divided into modules and you can see your progress within each one. You have 180 days' access to each course. You can stop at any time and pick up where you left off.

# Level 2 Food Safety and Hygiene What I was a fine of the control of the control

### **Online activities:**

Learn more by completing activities during the course. We use a range of methods to keep learners engaged throughout the course through case studies, videos, drag and drop exercises and more.



Complete self-assessments at the end of each module to reinforce your knowledge.

Every learner gets a certificate upon completion of the training. You can download the certificate when you successfully pass the end of course quiz.





### **FREE courses for members**



### Online Safety in Early Years

Learn a range of strategies and ideas to support online safety for children, staff and parents.

### Supporting Well-being in the Early Years Workforce

Assess your own personal well-being and take appropriate steps to improve it.

### Understanding Curriculum for Wales - Wales only

Explore the reasons for a change within education in Wales, introduce you to the 'Four Purposes' and the '12 Pedagogical Principles,' what this means for the early years sector and how to prepare for curriculum reform.

### EYFS: Introduction to the EYFS 2021 - Free to members -**England only**

Learn the basics of the EYFS and begin your career in childcare.

### Home Learning Environment

Learn how to support parents, helping them to create a positive home learning environment.



### FREE - interactive myNDNA quizzes

A fun way for your team to test their knowledge on a range of different topics.

Visit www.ndna.org.uk/hub/myNDNA

### Bite-size short courses, only £5.00



### Biting: Responding Sensitively

Learn how to address biting incidents appropriately and how to prevent such incidents in the future.

### **Continuous Provision**

Further support children's learning by enhancing continuous provision areas at your setting.

### Curriculum for Excellence - Scotland only

Learn how to best implement the Curriculum for Excellence at your childcare setting.

### How Good is our Early Learning and Childcare? -Scotland only

Improve your self-evaluation through your understanding of the 'How Good is Our Early Learning and Childcare' document.

### Intent, Implementation and Impact - England only

Learn how to assess your practice against the terms in the Ofsted judgement area, 'Quality of Education.'

### Pedagogy: An Introduction

Find out how different pedagogical approaches can help children achieve deeper learning.

### Prevent Duty and Fundamental British Values -**England only**

Understand your requirements under the Prevent Duty and promote fundamental British values appropriately.

### Quality of Education - England only

Learn how to meet the requirements of the 'Quality of Education' Ofsted inspection judgement area.

Courses are for all nations, unless specified. To see the full course details and a preview of each course, please go to the website, via www.ndna.org.uk/hub/training-resources

### Bite-size short courses, only £5.00 continued

### **SEND: Courageous Conversations**

Tips and advice on how to conduct conversations on sensitive issues.

### SEND: Education, Health and Care Plans

Increase your knowledge of the education health and care needs, assessments and planning processes.

### **SEND: Working with Parents**

Build positive and trusting relationships with parents of children with SEND.

### The UN Convention on the Rights of the Child

Learn how to embed children's rights into everyday practice.

### Transitions: Supporting Children Through Change

Help children become resilient by supporting them through key transitional periods.

### Observation, Assessment and Planning - Wales only

Discover how to complete the observation, assessment and planning cycle in your daily practice.

### Risky Play - Wales only

Understand the benefits of risky play to the life-long learning and development of children.



### **Mandatory training courses - £8.50**

### Level 2 Food Safety & Hygiene

Meet the legal and curriculum requirements for preparing, handling, cooking and serving food in the nursery.

### Level 2 Health & Safety

Meet the requirements of UK health and safety law with this course that covers all aspects within a nursery.



### Childcare practice courses - £15.99

### Realising the Ambition - An Introduction - Scotland only

Understand what the aims are of the document and how you can apply this guidance to your practice.

### Baby Room Leader

Lead your team to high quality practice for under twos.

### Characteristics of Effective Learning - England only

Vital for lifelong learning, embed the Characteristics of Effective Learning in your setting.

### **Exemplary Practice with Babies**

Learn advanced strategies for working with babies.

Courses are for all nations, unless specified. To see the full course details and a preview of each course, please go to the website, via www.ndna.org.uk/hub/training-resources

### Childcare practice courses - £15.99 continued

### **Exemplary Practice with Toddlers**

Learn advanced strategies for working with toddlers (one to two year olds).

### **Exemplary Practice with Two Year Olds**

Learn advanced strategies for working with two-year-olds.

### **Exemplary Practice with Three to Five Year Olds**

Discover advanced strategies for pre-school room practitioners.

### EYFS 2021 - Supporting Three to Five Year Olds in the EYFS - England

Learn the standards providers must meet to ensure children learn, develop, stay safe and keep healthy.

### EYFS 2021: Supporting Two Year Olds in the EYFS -**England**

Provide the highest quality of care to two year olds in line with the EYFS 2021.

### EYFS 2021: Supporting Birth to Two Year Olds - England

Increase your knowledge of how to effectively support birth to two year olds in their learning and development.

### EYFS: Let's Look at EYFS Progress Checks - England

Learn how to carry out EYFS progress checks for two year olds.

### Let's Look at Evaluative Practice and Impact Measurement

Reduce achievement gaps and improve quality by evaluating your practice.

### Let's Look at Phonics

A short introductory course that will give practitioners a basic understanding of phonics.

### Let's Look at Schemas

Understanding children's schematic behaviour is essential to supporting learning and development.

### Let's Look at Writing

Key skills and techniques to help children learn to write.

### Maths: Let's Look at Maths: Number

Help children learn their numbers from the very start.

### Nurturing Well-being and Resilience for all Staff

Improve staff performance through strategies to support emotional intelligence and resilience.

### Physical Activity in Early Years

Understand the importance of physical activity in early years for children's healthy development.

### Safer Recruitment, Selection and Induction

Safely recruit and retain the best performing staff.

### Language & Vocabulary

Strategies to support children's vocabulary and early language skills.

### Reading and Storytelling

Support children's early literacy by developing your storytelling skills.

### Childcare practice courses - £24.99

### Child Development 1: Speech and Language Skills\*

How to spot difficulties and what you can do to help.

### Child Development 2: Sensory Skills\*

Reduce incidents of adverse behaviour by enhancing sensory processing skills.

### Child Development 3: Motor Skills\*

Support children who are showing signs of difficulty with physical development.

### Child Development 4: Visual Perceptual Skills\*

Identifies difficulties and warning signs and promotes strategies to help children with visual perception skills.

Courses are for all nations, unless specified. To see the full course details and a preview of each course, please go to the website, via www.ndna.org.uk/hub/training-resources

<sup>\*</sup>These courses are excluded from our main bundle offers.

### Childcare practice courses - £24.99 continued

### Little Scientists Leading the Way

Inspire children to learn about the world through scientific experimentation.

### Managing Performance Through Effective Appraisal

Learning effective techniques for managing and improving staff performance.

### Maths: Making Maths Matter

Understand the basics and importance of maths in the early years.

### Maths: Maths in Early Years for England

This is a higher level course for experienced practitioners and graduates.

### Maths: Mini Maths Explorers - Outdoors Challenge

Mud, the park, or the woods - outdoor activities that help children learn maths.

### **Outstanding Practice**

Find out how to take your practice to outstanding levels of quality.

### **Promoting Positive Behaviour**

Techniques to promote positive behaviour and address challenging behaviour.

### SEND - Supporting Children with SEND

This course gives practitioners a clear and basic understanding of how to identify a child with SEND.

NDNA is always developing new products and courses to meet the needs of the sector, so please keep an eye on our website for new titles and topics.

### **Accredited courses - £27.99**



### Plan, Lead and Review Play Opportunities\* (CACHE L3)

Learn how to plan challenging and enjoyable experiences for your nursery children (England only).

### Promoting Personal, Social and Emotional Development\* (CACHE L3)

Help children to become self-confident, make strong relationships and manage their feelings (England only).

### Safeguarding and Child Protection - An Introduction

Understand safeguarding policy and procedures and gain up-to-date knowledge of safeguarding issues.

### Understand the Value of Play in Early Years\* (CACHE L3)

Understand what play means and its role in children's development (England only).

\*These courses are excluded from our main bundle offers



Courses are for all nations, unless specified. To see the full course details and a preview of each course, please go to the website, via www.ndna.org.uk/hub/training-resources

# Special offer bundles

Make huge savings on online training with our online courses bundles.

The member-exclusive bundles include over 30 course titles from the £15.99 to £27.99 range, bringing your costs down to as little as £5 per course. With no expiry date on your purchase, NDNA's online bundles are ideal for making long term savings on your training budget.

You will receive one enrolment key that identifies learners as working for your nursery. We will provide you with a report, detailing staff progress and achievement.

You will receive an access code and a report detailing which member of staff has achieved which qualification or course.

For more details please go to the website: www.ndna.org.uk/hub/training-resources















250 courses for £1,500 100 courses for £750



"We are passionate about continuous professional development across our nursery group and NDNA provides research-driven, high quality training. Buying NDNA bundles is a cost-effective way for our practitioners to access this training online."

Claire Black, Group Human Resources Manager at Poppy and Jack's Nursery Ltd

# **Publications**



NDNA offers a range of publications as essential guides on topics, from Recruitment and Selection to Observation, Assessment and Planning.

Many of our publications come with time-saving templates for you to use at your setting, whether job descriptions, appraisal forms or continuous provision planning documents.

See the website for full details on each publication, including contents page and sample chapters: www.ndna.org.uk/hub/training-resources



### FEATURED PUBLICATION

### **Recruitment and Selection**

The advice in this book will help you recruit high quality and committed staff.

### What will I learn?

'Your essential guide to Recruitment and Selection' offers nurseries a comprehensive guide on the best practices in recruiting and selecting staff.

The publication includes policies and forms that you can adapt for use in your own nursery: including job descriptions, job advertisements, selection and interview help sheets, standard induction and appraisal forms and advice on contracts of employment.

With the purchase of this publication you will also have access to sample templates to download.

### Key topics and chapters

- The recruitment process
- Selecting a suitable candidate
- Pensions
- Employment legislation.

Over 50 templates to download including

- Job descriptions
- Interview questions
- DBS checks.

Example job description



### Job Descriptions: Play Leader/Co-ordinator (example)

This template supports Section 2: The Recruitment Process

Job title: Play Leader/Co-ordinator

Purpose of post To provide a carring, secure environment, through individual attention and group activities, and to organise an appropriate range of leisure activities for children between the ages of four to cleven years of age.

- To ensure a high standard of physical, personal, emotional, social and intellectual care for all children placed in the out of school facility
   To ensure all children placed in the out of school facility
   To ensure all children are safeguarded and their welfare and safety is promoted
   To give support to other team members within the facility
   To work as part of a team in order to provide an enabling environment in which all individual children can play, learn and develop
   Supervision and care of children
   Olect play work.

### Responsible to Manager/Deputy Manager

Duties and responsibilities

- ity planning

  To provide safe, creative and apprepriate play opportunities including preparing activities, organisation programmes and arranging equipment
- To ensure that all activities are carried out within an equal opportunities framework
   To provide an environment in which children can adapt their own play opportunities

- To undertake any necessary training.

  To encourage community-wide participation and activity planning and delivery.



### **Accident Forms**

A5 publication £8.50 M £10.50 NM

Keep an accurate record of accidents in your nursery with these accident forms, including carbon copies. A bilingual version of this publication is available for Wales members.



### **Art of Expression and Creativity**

A4 publication £18 M £23 NM

Help children to express their artistic and creative sides.



### Birth to 5 Matters

A4 publication £8.50 M £8.50 NM

Guidance to support the introduction of the Revised Early Years Foundation Stage in England in 2021.



### **Brilliant Babies**

A5 publication £15 M £18 NM

Form secure attachments with babies and give them the best start on their development journey.



### Children's Well-being

A5 publication £13 M £16 NM

Get tips to tune into children's emotions and increase levels of well-being.



### Early Years Foundation Stage -**Statutory Framework**

A5 publication £4.95

New Revised Statutory Framework for the Early Years Foundation Stage (EYFS) 2021, professionally printed and bound.



### **Effective Inductions**

A4 publication £20 M £25 NM

Effective inductions result in improved staff competency, better staff retention and continuity of care for children in your setting.



### **EYFS - Development Matters 2020**

A5 publication £5.95 M & NM

Early Years Foundation Stage -Development Matters September 2020.



### EYFS Pack 2021

£15 M & NM

Get all three EYFS books in this pack for a discounted price.



### **Early Years Outcomes**

A5 publication £6.50

Early Years Outcomes is a non-statutory quide to support practitioners.



### **Citation** Citation Safety Poster Pack of 3

🖭 £25 M £31 NM / Individual £11 M £13 NM

Ensure the safety of the children and staff within your setting with Citation's A3 professionally laminated health and safety posters pack, including: Fire Safety, Control of Substances Hazardous to Heath (COSHH) and Manual Handling.



M = member price and NM = non-member price

See the website for full details on each publication, including contents page and sample chapters. www.ndna.org.uk/hub/training-resources



# **Inspiring your Little Scientists** A4 publication £18 M £23 NM Inspire children to learn about the world through scientific experimentation.



Promoting Positive Behaviour A5 publication £14 M £17 NM Strategies to promote positive behaviour in your setting.



### Nature Play - Inspiring Outdoor Approaches

A5 publication £20 M £25 NM

Help all children experience nature and benefit from the outdoors with our 'Nature Play -Inspiring Outdoor Approaches' publication.



# **Recruitment and Selection** A4 publication £39 M £90 NM

The advice in this book will help you recruit high quality and committed staff.



# Ofsted Inspection: A Step by Step Guide

A4 publication £9.50 M £12.50 NM

Prepare for your next nursery Ofsted inspection with confidence using NDNA's step-by-step guide.



# SEND: Supporting Children with Special Educational Needs

A4 publication £20 M £25 NM

A practical guide to identifying children with SEND and providing inclusive practice.



# **Planning in the Here and Now** A5 publication £10 M £13 NM

Give your nursery children new, individual learning experiences through spontaneous planning with this 'Planning in the Here and Now' publication.



### **Starting Your Nursery**

A4 publication £25 M £33.50 NM

Starting a nursery business can be daunting. Open your nursery confident that it will be a successful business with our 'Starting Your Nursery' publication.



# **Supervisions and Appraisals** A4 publication £18 M £20 NM

Improve staff performance through effective supervision and appraisal.



COMING SOON - New titles are added throughout the year.

Please check our website for latest products. www.ndna.org.uk/hub/training-resources

# Review of Quality Practice

### What is included:

NDNA offers an independent review of quality practice to help settings ensure the highest quality of practice across their provision. Each visit is carried out by an independent advisor who will spend time in your provision looking at all aspects of your practice.

### Review visits include:

- A pre-visit telephone discussion to plan the review visit activities
- A learning walk
- Observations of practice and discussions with staff members
- Conversations with staff with key lead roles, such as SENDCo, child protection lead person etc.
- Interview with parents and carers
- Interview with the manager
- Ideas and strategies to develop practice, shared on the day
- End of visit feedback on the setting's strengths and areas to develop
- A written report with detailed feedback from the visit.

We can also provide bespoke visits for providers who may have experienced negative feedback from a regulatory body visit, or those that want to focus on a specific area of their practice.

### Bespoke visits may focus on:

- One specific area of practice such as the baby room or outdoor environment
- Support with planning and creating an action plan to meet any regulatory recommendations or actions
- Advice on practice or statutory requirements
- A review of your evaluation procedures to advise how they can be strengthened following your inspection outcomes
- Communicating and engagement with parents
- Business consultancy.





### The benefits of a review of quality practice visit include:

- An opportunity for all staff to experience an independent external evaluation of practice across your provision
- Evidences the impact of your approach to reflective evaluation and continuous improvement
- Empowers practitioners to review and develop their own practice
- Demonstrates to parents and professionals the setting's commitment to developing high quality practice for all children
- Provides a comprehensive review of practice, giving practical ideas and strategies to further develop quality, tailored to your settings individual needs.

Prices for review of quality practice visits are:

### Full day visits for nurseries

Members - £972 Non-members - £1,215

Find out more on the NDNA website at www.ndna.org.uk/hub/training-resources/

"As both a management team and whole staff, we found this visit extremely useful in preparing us for Ofsted. We feel that it has made us even more confident and ready for what to expect. A very worthwhile experience"

Shotley Bridge Nursery - Inspection Support for your Nursery Business

# In early years, Quality Counts.

Reflect, review and improve your practice to the highest quality standards.



Not yet ready for the full Certification Mark? Then start your preparation now:

### **Certification Mark**

Quality Counts is the only externally assessed accreditation scheme in the UK and is available worldwide.

The full Certification Mark involves using the framework to critically evaluate practice against a set of standards developed by early years experts. The standards look at leadership practices, staff capabilities, activities, environments and the health and well-being of children.

You will receive the support of a mentor as you work through the audit and provide written evidence of your exceptional practice.

At the end of the Certification Mark process you will receive a full assessment through a blend of virtual and on-site visits.

### The benefits

- ① Demonstrate better outcomes for children at inspection
- Show parents and professionals your commitment to developing high quality practice for all children
- Stand out from the competition by promoting your quality award to parents
- (1) Attract high quality staff to your setting
- (†) Improve teamwork and communication.

£900 for members and £1080 for non-members Note - nurseries can set up a direct debit of £75 per month to pay for the Certification Mark.

### **Journey to Excellence**

NDNA's Journey to Excellence contains 160 pages of theory-based information to assist on your journey to providing the highest quality early education. It also provides 26 templates and activities to help you define your quality vision, evaluate your practice and identify areas for improvement.

£34 for members and £41.50 for non-members

### **Online Audit and Review**

If you need advice and support with self evaluating the quality of service you provide then sign up to our online audit and review. Understand where you are now and what you need to do to reach the highest quality standards with feedback from an independent early years expert. You have 12 months access to this service and can upgrade to the Certification Mark at any point.

£230 for members and £280 for non-members

Upgrade to the Certification Mark from the Online Audit and Review for £800

"I would definitely recommend it as a good way to assess your practice. It was confirmation that we were operating at a very high standard and a further confirmation for parents that they are sending their children to a very good nursery." Annie Silcock, Smarties Nursery

Find out more at www.qualitycounts.org.uk or call 01484 407070. You can sign up online at www.ndna.org.uk/hub/training-resources



# Millie's Mark



# The 'gold standard' accreditation for paediatric first aid in early years



Millie's Mark goes beyond legal requirements, requiring 100% of staff working directly with children to be qualified in paediatric first aid. It goes much further than this however, as childcare settings must demonstrate that the learning is kept alive and in the forefront of practitioners' minds, so they are confident, ready and capable should an emergency occur. Achieving Millie's Mark provides reassurance for parents that all childcare practitioners know what to do in a paediatric first aid situation, and acknowledges that children's safety is at the heart of your practice.

### Eligibility criteria

To apply for Millie's Mark, you must:

- Have 100% of staff working directly with children holding a paediatric first aid certificate (Millie's Mark does not have a preferred supplier for paediatric first aid training)
- Agree to let a Millie's Mark assessor visit with one day's notice
- Declare any serious incidents, accidents or deaths in the nursery and provide information about measures taken.

Nurseries, childminders, pre-schools and nursery schools can all apply for Millie's Mark accreditation.

£230 for childminders and providers with 1-14 staff members

£280 for providers with 15-29 staff members £330 for providers with over 30 staff members

### **Accreditation process**

The process takes from three to six months and accreditation lasts for three years. You must complete a training matrix, audit of practice and risk assessment and upload a floor plan and copies of all paediatric first aid certificates to the online portfolio. There is also a staff confidence audit to identify any areas where staff are less confident.

A mentor gives support throughout the process. Your evidence is fully assessed online with a sample of settings subject to a spot check nursery assessment visit. The final stage is the Millie's Mark panel who decide, based on the evidence, to award or refer. Settings awarded Millie's Mark will receive a certificate and be promoted on the website.

"We are so proud of gaining our Millie's Mark award. The award is so worthwhile. It shows parents that we have a great team, support each other in caring for their children, and go above and beyond in keeping their children safe."

Sue Morgan, The Old Station Nursery



Find out more and sign up at www.milliesmark.com call 01484 407070 or email info@milliesmark.com



# **NDNA Champions Programmes**

Boost your team's confidence and skills in maths, literacy and SEND provision with NDNA's award-winning Champions programmes - supporting over 700 Champions.



Boost confidence and skills in maths with NDNA's award-winning Maths Champions programme.

Maths Champions is an initial 12 month evidence-based programme which supports children and staff by embedding maths into play.

Led by a designated graduate member of staff, its aim is to build confidence in maths among children and practitioners and evidence has shown it helped children to make two additional months' progress in maths.

### Our 12 month programme includes:

- One-to-one support with our maths early years expert
- Over 800 resources including 300 maths-related activities
- Online maths training for six practitioners.

95% found the confidence levels in their staff improved

96% saw improvements in children's maths development

Member price £400

Non-member price £500

ABC Literacy Champions

### Boost literacy in children throughout your setting with our Literacy Champions Programme.

The Literacy Champions programme aims to support best practice in literacy and ensure that children have a wide range of literacy opportunities both in the setting and in the home environment to enable good outcomes for all children.

### Our 12 month programme includes:

- Online training in reading, writing and phonics for up to six staff
- One-to-one support and advice from our early years literacy expert
- Access to over 300 literacy resources.

The programme is being updated and will focus on supporting communication and language.

95% found the confidence levels in their staff improved

92% recorded improvement with parent engagement

Member price £400

Non-member price £500

Continuation fee £95

### Special Educational Needs and Disabilities Champions

### Increase support for children with SEND with our SEND Champions Programme.

The EYFS Profile results showed that children with SEN need more support in the early years - just 25% of pupils with SEN achieved a good level of development in 2018/19; this is 53% lower than pupils without SEN (78%).

NDNA's SEND Champions programme will help to build the confidence and skills of your practitioners in SEND provision.

### Our 12 month programme includes:

- Online training for up to six staff
- One-to-one support and advice from our SEND early years expert
- Over 400 resources including audit tools, webinars and factsheets.

### We have supported over 220 **SEND Champions**

97% found the confidence levels in their staff improved

Member price £340

Continuation fee £75

Non-member price £425

To find out more and sign up, contact 01484 407070, email champions@ndna.org.uk or go to www.ndna.org.uk/hub/ training-resources





# **NDNA Membership** Support when you need it most



### Expert advice for peace of mind

NDNA can advise you on curriculum requirements, regulatory issues or inspections. Our legal helpline advises on legal matters, whether it's about contracts with parents or employee issues.



### Saving you money

We can save you money through our exclusive discounts with partners and quality-checked nursery suppliers. From day-to-day essentials, educational resources and equipment to HR, employment law and health & safety advice, DBS checks and more.



### Saving you time

Download and use over 90 pre-written policy and procedure templates, giving you the security and reassurance that you are meeting all regulatory requirements.



### Be more informed

Our regular events, email newsletters and membership magazine, Nursery News, make sure that you are always kept up-to-date.



### Giving you a stronger voice

Join our campaigns and be heard by MPs, policy makers and Local Authorities. Join forces with your peers at free UK-wide NDNA network forums and work together on common goals relating to your local area.



### Improving practice

Book high quality training from NDNA, read our essential guides and factsheets, and enrol on Quality Counts, our Champions Programmes, or Millie's Mark.

Find your member benefits at www.ndna.org.uk/hub/member-hub or to join, please visit www.ndna.org.uk/hub/join-us



For more information on any of our training and development programmes, call NDNA on 01484 407070 email training@ndna.org.uk or visit www.ndna.org.uk/hub/training-resources

### **National Day Nurseries Association**

National Early Years Enterprise Centre, Longbow Close, Huddersfield HD2 1GQ





